

Ms. Andrea Gritsch

Statement pursuant to § 87 II of the Austrian Stock Corporations Act

Pursuant to § 87 II of the Austrian Stock Corporation Act (AktG), any person proposed for election to the Supervisory Board must submit to the General Meeting his or her professional qualification, professional or comparable functions, and any circumstances that could cause concern for bias.

Concerning my professional qualifications and my professional or comparable functions, I refer to my attached CV.

I hereby furthermore declare that

1. I have disclosed all circumstances in connection with § 87 II of the Austrian Stock Corporations Act, and according to my appraisal there are no circumstances which could give rise to the concern of me being biased;
2. I have not been finally convicted of any legally punishable offense, in particular not any that might cast a doubt on my professional reliability pursuant to § 87 IIa 3 of the Austrian Stock Corporations Act;
3. there are no impediments to my appointment within the meaning of § 86 II and IV of the Austrian Stock Corporations Act;
4. I do not exercise any corporate functions in other companies that are competing with AGRANA Beteiligungs-Aktiengesellschaft; and
5. I am not in any business or personal relationship with AGRANA Beteiligungs-Aktiengesellschaft or its Management Board that would establish a material conflict of interest and therefore might influence my behavior as a member of the Supervisory Board.

I also state and declare my commitment to complying with the principles of the Austrian Code of Corporate Governance (ACCG) recognised by AGRANA Beteiligungs-AG.

I state and declare that I am independent in accordance with the criteria of independence (Annex 1 of the ACCG) defined by the Supervisory Board.

Enclosed:

CV

Vienna, 2 June 2020

signed by: Andrea Gritsch



MMag. Dr. Andrea Gritsch

WOLF THEISS
Rechtsanwälte / Attorneys-at-Law
Schubertring 6
A-1010 Vienna / Wien
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Professional Experience

Management Board WOLF THEISS (since 2019)
Partner WOLF THEISS (since 2013)
Associate, Senior Associate, Counsel at
WOLF THEISS (2008 - 2013)
Trainee Judge, Austria (2007 - 2008)

Legal Practice Areas

Banking and Finance
Corporate and Mergers & Acquisitions
Distressed Assets and Restructuring

Education

Admitted to the Austrian Bar Association in
March 2011
Bar exam with honors (2010)
St. Mary's University, USA (2007), Aston
University, UK (2003 - 2004), University of New
Orleans, USA (2001)
University of Innsbruck, Austria, Dr.iur. with
honors (2006 - 2008)
University of Innsbruck, Austria, Mag.rer.soc.oec.
(2001 - 2005)
University of Innsbruck, Austria, Mag.iur. (2000 -
2005)

Berufserfahrung

Geschäftsführung WOLF THEISS (seit 2019)
Partnerin WOLF THEISS (seit 2013)
Associate, Senior Associate, Counsel bei
WOLF THEISS (2008 - 2013)
Richteramtsanwärterin, Österreich (2007 - 2008)

Anwaltliche Beratungsfelder

Bank- und Finanzrecht
Gesellschaftsrecht und M&A
Distressed Assets und Restrukturierungen

Ausbildung

Seit März 2011 in Österreich als Rechtsanwältin
zugelassen
Anwaltsprüfung mit Auszeichnung (2010)
St. Mary's University, USA (2007), Aston
University, UK (2003 - 2004), University of New
Orleans, USA (2001)
Universität Innsbruck, Österreich Dr.iur. mit
Auszeichnung (2006 - 2008)
Universität Innsbruck, Österreich,
Mag.rer.soc.oec. (2001 - 2005)
Universität Innsbruck, Österreich, Mag.iur.
(2000 - 2005)