Sustainability along AGRANA’s value chain
2020|21
AGRANA’S UNDERSTANDING OF SUSTAINABILITY

Balance of economic, environmental and social responsibility

AT AGRANA, WE ...

- utilise **almost 100% of the raw materials employed** and use **low-emission technologies** to minimise impacts on the environment

- **respect all our stakeholders** and the communities where we operate

- engage in **long-term partnerships**
#TAKING RESPONSIBILITY FOR THE FUTURE

The warming climate and long absences of precipitation are already having an impact on European agriculture and the processing industry. At the same time, AGRANA’s energy-intensive processing of agricultural raw materials contributes to climate change.

- **Responsible and complete utilisation of agricultural raw materials has always been important to AGRANA**
  - Stepping up of research activities in the agricultural sector, in view of the changing climate and the limited availability of crop protection products at the AGRANA Research & Innovation Center (ARIC)

- **AGRANA is committed to the goal of CO₂-neutral production by 2040!**
  - To decarbonise its production processes, AGRANA will intensify the use of low-proteine raw material residues for energy generation to replace fossil energy sources

- **56 % of products produced and sold by AGRANA already make a contribution to protecting the climate, ecosystems and to the circular economy**
AGRANA’S CORE SUBJECTS ALONG THE VALUE CHAIN

- RAW MATERIAL PROCUREMENT
  - Environmental and social criteria in the sourcing of agricultural raw materials

- ECO-EFFICIENCY OF OUR PRODUCTION
  - Environmental and energy aspects of production

- OUR EMPLOYEES
  - Labour practices and human rights of employees

- PRODUCT RESPONSIBILITY
  - Product responsibility and sustainable products

- COMPLIANCE
  - Compliance and business conduct

**Sustainability Reporting:**
- Acc. to GRI integrated in AGRANA’s annual reports since 2012|13
- Since 2016|17 audited by KPMG
- All data and information provided in this presentation is reported within the GRI-reporting boundaries (www.agrana.com/index.php?id=6920&L=1)
ENVIRONMENTAL & SOCIAL CRITERIA IN THE SOURCING OF AGRICULTURAL RAW MATERIALS
PROCESSING OF 8.4 M TONNES OF AGRICULTURAL RAW MATERIALS

➢ SALES OF 5.4 M TONNES OF HIGH-QUALITY PRODUCTS

- Sugar Beet: 2.44 m tonnes
- Raw Sugar: 0.3 m tonnes
- Grains: 0.81 m tonnes
- Potatoes: 0.22 m tonnes
- Fruit: 4.6 m tonnes

In m tonnes, incl. 100% of the volumes of the Joint Ventures HUNGRANA and STUDEN
RAW MATERIAL PROCUREMENT

ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

Social criteria in procurement

- Reference on AGRANA Code of Conduct in Terms & Conditions as well as individual contracts

Environmental criteria in procurement

- Reference on AGRANA Principles for the procurement of agricultural raw materials and intermediate products (incl. the AGRANA Code of Conduct) in Terms & Conditions as well as individual contracts

GENERAL PRINCIPLES FOR THE PROCUREMENT OF AGRICULTURAL RAW MATERIALS AND INTERMEDIATE PRODUCTS

Due to its business activities, adding value to agricultural raw materials in the Sugar, Starch and Fruit segments, efforts to ensure sustainability represent an important part of AGRANA’s business model.

AGRANA considers sustainability to be a balance between economic, environmental and social aspects in the context of its commercial operations. The following three principles summarize AGRANA’s understanding of sustainability:

- The utilisation of almost 100% of the agricultural raw materials employed and the use of low-emission technologies in processing in order to mitigate impacts on the environment
- Respect of all stakeholders and societies in which the company operates
- Arriving for long-term partnerships with customers and suppliers

AGRANA aims to act economically, environmentally and socially sustainably along the entire product value chain, which also includes the procurement of agricultural raw materials and intermediate products.

For AGRANA, compliance with the following principles is a precondition for the conclusion of supply contracts for agricultural raw materials and intermediate products:

1. Compliance with legal requirements

Every procurement procedure is subject to compliance with all relevant legal requirements and regulations.

AGRANA reserves the right to demand stricter requirements in those cases in which the company does not regard the legal basis as being adequate.

2. Compliance with social standards

AGRANA expects its suppliers to comply with AGRANA’s Code of Conduct in which minimum social standards are defined. Suppliers are also required to ensure compliance with these minimum requirements when dealing with sub-suppliers.

3. Good Agricultural Practice (GAP)

Irrespective of the procurement model, AGRANA strives to rely exclusively on agricultural raw materials and intermediate products grown according to GAP. As evidence of compliance with the requirements of GAP, AGRANA accepts farming procedures based on EU Crop Compliance Regulations and/or certifications according to international standards such as Global GAP, benchmarked against, International Sustainability Carbon Certification (ISCC), bona fide or other equivalent standards.

Procurement of agricultural raw materials from contractual growers

AGRANA pays particular attention to ensuring that its growers maintain soil health and fertility, stakeholder management, the appropriate use of fertilisers as well as plant protection agents, erosion protection and biodiversity are directly related to this and make a vital contribution to the long-term sustainability of agricultural production.

Sources:
[3] Contract Amendment for the procurement of agricultural raw materials and intermediate products

[6] [Company Name]衢州公司 China, KDA
SAI Platform is an initiative of stakeholders of the food industry, founded in 2002 by Nestlé, Unilever and Danone.

SAI Platform develops principles and practices of sustainable agriculture

SAI Platform’s 2 major tools to document sustainable environmental and social practices in the agricultural value chain
- **Farm Sustainability Assessment (FSA)**
- **Benchmarking Tool** for international certification standards & national legislation

**AGRANA Beteiligungs-AG has been a member since 2014**

**AGRANA is the only member that uses the FSA-questionnaire for several different crops worldwide to assess its suppliers!**
<table>
<thead>
<tr>
<th>Raw material</th>
<th>Country</th>
<th>Consolidated results per Segment/Division and raw material category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sugar beet</td>
<td>Austria</td>
<td>In AGRANA’s Sugar segment, selected growers of sugar beet from all 5 growing regions (AT, CZ, SK, HU, RO) participated in the mandatory FSA- self-assessment and external audits according to SAI-rules. Therefore, based on SAI-rules, AGRANA Sugar is allowed to claim <strong>FSA Gold and FSA Silver for more than 75% of supplying farms</strong>.</td>
</tr>
<tr>
<td></td>
<td>Czech Rep.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Slovakia</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hungary</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Romania</td>
<td></td>
</tr>
<tr>
<td>Potatoes</td>
<td>Austria</td>
<td>In AGRANA’s Starch segment, selected Austrian contract growers of potatoes participated in the mandatory FSA-self-assessment and external audits according to SAI-rules. Therefore, based on SAI-rules, AGRANA Starch is allowed to claim <strong>FSA Gold and FSA Silver for more than 75% of supplying farms</strong>.</td>
</tr>
<tr>
<td>Apples</td>
<td>Hungary</td>
<td>Selected Hungarian and Polish suppliers of resistant apple sorts (“re sorts”) participated in the mandatory FSA-self-assessment and external audits according to SAI-rules. Therefore, based on SAI-rules, Austria Juice is allowed to claim <strong>FSA Silver for the vast majority of its Hungarian and Polish re sorts-suppliers, for several even FSA Gold</strong>.</td>
</tr>
<tr>
<td></td>
<td>Poland</td>
<td></td>
</tr>
</tbody>
</table>

➢ **FSA reverification audits in 2020|21**
RAW MATERIAL PROCUREMENT

ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

SUGAR BEET

- Established network of AGRANA-agronomists provides consulting on good agricultural practices to contract growers (e.g. sugar beet farmers, potato growers...)
- "AGRANA4You" – programme to foster cooperation in contract growing
- **Voluntary SAI FSA self-assessment** for **contract farmers** of sugar beet as of the growing season 2015
- As of **2017**, mandatory SAI FSA-assessment and external audits for contract growers

RAW SUGAR FROM CANE

- Bonsucro (NPO dedicated to sustainable practices in the production of sugar cane) and processing of sugar from cane membership since 2014
- Certification of all AGRANA raw sugar refineries to the **Bonsucro ‘Chain of Custody’ standard** in December 2014

www.bonsucro.com
Contract growing of potatoes (AT, CZ) and corn (wet-corn at EZG, AT)

Voluntary SAI FSA-self assessments of contract potato growers in Austria as of 2015

In 2017, mandatory FSA-assessment and external audits by SAI-approved auditors of randomly selected contract growers of potatoes and corn in Austria according to the SAI FSA Implementation Framework & SAI Audit Protocol

ISCC-and AACS certification of cereals for wheat starch and bioethanol production (equals FSA silver status)

Processing of organic wheat at the wheat starch plant in Pischelsdorf, since 2015

Biodiversity: conservation of endangered bat and bee populations
RAW MATERIAL PROCUREMENT

ACTIVITIES IN THE VALUE CHAIN OF FRUIT PREPARATIONS

- Only customer specific sourcing of raw materials; in 2019|20, 16.7% of ingredients (fruit and others) processed were sustainable (i.e. mostly certified to organic standards)

- Evaluation of suppliers for their adherence to social criteria through SEDEX; in 2019|20, 94% of suppliers accepted AGRANA’s SEDEX invitation and shared their self assessments’ results

- Established network of AGRANA agronomists to consult contract growers

- Project in Mexico:
  - AGRANA supports interested farmers to professionalise apple cultivation in the Mexican state of Puebla in line with sustainability criteria
RAW MATERIAL PROCUREMENT

ACTIVITIES IN THE VALUE CHAIN OF FRUIT JUICE CONCENTRATES

- Implementation of a sustainable and state-of-the-art apple growing system taking into consideration sustainability aspects and traceability of the product

- In cooperation with the Dresden Pillnitz breeding institute, so called RESISTANT apple sorts („Re-sorts“) were identified as best choice to be cultivated under the given climatic conditions to reach the strategic targets.

- Development of a cooperation model between AUSTRIA JUICE and Hungarian farmers in order to encourage the farmers to plant these re-varieties.

Benefits of Re-Sorts

- 60-80 % less pesticide use than regular varieties
- Less environmental impact
- Secured traceability
- Close cooperation with farmers enables the use of SAI’s FAS questionnaire
In 2018, AUSTRIA JUICE became a member of the Sustainable Juice Covenant

The Sustainable Juice Covenant is a global initiative of the major beverage manufacturers, aimed at making the procurement, production and marketing of fruit- and vegetable-based juices, purees and juice concentrates 100% sustainable by the year 2030.

The Sustainable Juice Covenant accepts the Farm Sustainability Assessment (FSA) of the Sustainable Agriculture Initiative Platform (SAI) as the central proof of sustainability.
ENVIRONMENTAL AND ENERGY ASPECTS OF PRODUCTION
EFFICIENT USE OF AGRICULTURAL RAW MATERIALS

98.6 – 99.9% use of agricultural raw materials

AGRANA’s high utilisation rate reflects:

▪ The efficient use of raw materials
▪ as well as its technological innovativeness and product development capabilities

➢ Efficient use of raw materials is an economic imperative and a way of practicing corporate social responsibility
➢ Reduction of waste
ECO-EFFICIENCY OF OUR PRODUCTION

WASTE

- It is AGRANA’s operating principle to maximise the utilisation of agricultural raw materials by making valuable by-products, contributing to the economic and social bottom line.
- The production of a wide range of by-products reduces the amount of waste to an absolute minimum!
- The by-products make a substantial contribution to the Group’s profitability and fulfil an ecological function (minerals and other nutrients are returned to the natural environment, thus creating a desirable closed ecological loop)
- On average only 21.7 kg of waste generated per ton of product output in the AGRANA Group, thereof 152 grams of hazardous waste

<table>
<thead>
<tr>
<th>AGRANA Group</th>
<th>2019</th>
<th>20</th>
<th>2018</th>
<th>19</th>
<th>2017</th>
<th>18</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Waste disposed</strong></td>
<td>90,447 t</td>
<td>107,917 t</td>
<td>122,448 t</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- of which hazardous waste</td>
<td>634 t</td>
<td>585 t</td>
<td>489 t</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Kilogrammes of waste per tonne of product</strong></td>
<td>21.7 kg</td>
<td>25.9 kg</td>
<td>26.2 kg</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Of which grammes of hazardous waste per tonne of product</td>
<td>152 g</td>
<td>140 g</td>
<td>105 g</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ECO-EFFICIENCY OF OUR PRODUCTION

ENERGY USE & ENERGY MIX AGRANA GROUP

Energy consumption (Scope 1+2) of the AGRANA Group
Bar chart: total amounts, in million gigajoules (GJ)

<table>
<thead>
<tr>
<th>Year</th>
<th>Sugar segment</th>
<th>Starch segment</th>
<th>Fruit segment</th>
<th>Specific energy consumption in GJ per tonne of product output</th>
</tr>
</thead>
<tbody>
<tr>
<td>2014/15</td>
<td>2.0</td>
<td>5.4</td>
<td>2.0</td>
<td></td>
</tr>
<tr>
<td>2015/16</td>
<td>2.1</td>
<td>5.6</td>
<td>2.1</td>
<td></td>
</tr>
<tr>
<td>2016/17</td>
<td>2.4</td>
<td>5.8</td>
<td>2.4</td>
<td></td>
</tr>
<tr>
<td>2017/18</td>
<td>2.1</td>
<td>6.0</td>
<td>2.1</td>
<td></td>
</tr>
<tr>
<td>2018/19</td>
<td>2.5</td>
<td>6.1</td>
<td>2.5</td>
<td></td>
</tr>
<tr>
<td>2019/20</td>
<td>2.3</td>
<td>6.3</td>
<td>2.3</td>
<td></td>
</tr>
</tbody>
</table>

Energy mix of the AGRANA Group in 2019/20

- Biomass: 14.2 m GJ, 59%
- Biogas: 1.1 m GJ, 3%
- Renewable electricity: 1.0 m GJ, 7%
- Natural gas: 1.0 m GJ, 7%
- Coal and coke: 0.5 m GJ, 3%
- Liquefied petroleum gas (LPG): 0.5 m GJ, 3%
- Electricity: 0.1 m GJ, 1%
- Steam: 0.1 m GJ, 1%
ECO-EFFICIENCY OF OUR PRODUCTION

EMISSIONS & DECARBONISATION AGRANA GROUP

AGRANA is committed to the goal of CO₂-neutral production by 2040.

Potential measures:

▪ To decarbonise its production processes, AGRANA will intensify the use of low-proteine raw material residues for energy generation (e.g. like at its Kaposvár|HU sugar factory) to replace fossil energy sources

▪ Use of electricity from renewable sources

▪ Compensation of CO₂-emissions through verified international projects

➢ In 2020|21, AGRANA will develop a concrete, staged plan for decarbonisation by 2040.
ECO-EFFICIENCY OF OUR PRODUCTION

ENVIRONMENTAL AND ENERGY HIGHLIGHTS

- **Energy efficiency measures are the first ecological, economical and social priority for AGRANA**
- Since 2014|15, energy-management-systems’ certification according to ISO 50001 in many production plants in the EU (in 2019|20, 47.3 % of sites worldwide held an ISO 50001 certification)
- **Low temperature dryers** installed at the Tulln & Leopoldsdorf sites, both Austria, **have saved more than 240,000 tonnes CO$_{2}$equ.** since their installation in 2011|12
- **Target: energy-self-sufficiency in terms of figures of the sugar plant Kaposvár|HU**
  - The Kaposvár sugar plant in Hungary generated about 23 m cubic metres of biogas from beet pulp in the 2019|20 financial year. This would have been sufficient for the site:
  - To meet 73 % of its primary energy needs of the 2019|20 beet campaign
  - But: 9.7 m cubic metres were treated to biomethane for feeding into the local natural gas grid (= annual heating demand of around 2,050 single-family homes).
AGRANA frequently uses the water contained in the agricultural raw materials in its processes and makes it available to other water users.

- The water is cleaned and reused time and again.

- Overall, AGRANA discharges more water than it withdraws thus has a negative water consumption balance.

- On-site or external waste water treatment plants ensure that the effluent produced is treated in an environmentally sensitive way in accordance with local thresholds.
OUR EMPLOYEES

LABOUR PRACTICES AND HUMAN RIGHTS OF EMPLOYEES
OUR EMPLOYEES

EMPLOYEES & WORKPLACE SAFETY

EMPLOYEES – AGRANA Group 2019|20

<table>
<thead>
<tr>
<th>NON PERMANENT STAFF</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>2,332</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td></td>
<td>67.9 %</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>PERMANENT STAFF</th>
<th>Total</th>
<th>Blue-collar</th>
<th>White-collar</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>7,057</td>
<td>4,324</td>
<td>2,733</td>
</tr>
<tr>
<td>Female</td>
<td>30.0 %</td>
<td>20.3 %</td>
<td>45.2 %</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MANAGERS</th>
<th>Total</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>500</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Female</td>
<td>25 %</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OF WHICH EXECUTIVE LEADERSHIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
</tr>
<tr>
<td>Female</td>
</tr>
</tbody>
</table>

WORKPLACE SAFETY – AGRANA Group 2019|20

<table>
<thead>
<tr>
<th>Injury rate =(accidents/100 employees p.a.)</th>
<th>Rate of high-consequence injuries (high-consequence injuries/100 employees p.a.)</th>
<th>Rate of fatalities (fatalities due to accidents/100 employees p.a.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>1.6</td>
<td>0.0</td>
</tr>
<tr>
<td>Female</td>
<td>0.8</td>
<td>0.0</td>
</tr>
<tr>
<td>Male</td>
<td>2.1</td>
<td>0.1</td>
</tr>
</tbody>
</table>

- In the 2019|20 financial year, no fatal accident occurred in the AGRANA Group.
- In the 2019|20 financial year, there were 15 accidents of AGRANA contractors. For organisational reasons, these are not included in the AGRANA workplace safety data such as the injury rate, lost day rate and absentee rate.
LABOUR PRACTICES AND HUMAN RIGHTS PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

ASSESSMENTS & AUDITS OF SOCIAL CRITERIA AT AGRANA AND ITS SUPPLIERS

- AGRANA Beteiligungs-AG has been a SEDEX (Supplier Ethical Data Exchange) member since 2009
- All AGRANA sites complete the SEDEX self-assessment once a year
- 45.5% of AGRANA sites also have a valid external audit (SMETA or similar) based on their self-assessment (2019|20)
- Audit reports are available to SEDEX-members on the website of the organisation
- The fruit preparation division uses SEDEX also for the social assessment of its fruit suppliers
SUSTAINABLE PRODUCTS

PRODUCT RESPONSIBILITY
<table>
<thead>
<tr>
<th>Initiative</th>
<th>Member companies</th>
<th>since</th>
<th>Initiative aim and other members</th>
</tr>
</thead>
</table>
| Sustainable Agriculture Initiative Platform (SAI) | AGRANA Beteiligungs-AG*                               | July 2014 | • **Aim:** Develop guidelines for and implement sustainable agriculture practices  
• **Members:** food and beverage industry |
| The Sustainable Juice Covenant                  | AUSTRIA Juice GmbH                                     | 2018   | • **Aim:** global initiative for sustainable production of fruit- and vegetable-based juices, purees and juice concentrates  
• **Members:** beverage industry, especially members of the European Fruit Juice Association (AIJN) |
| Supplier Ethical Data Exchange (SEDEX)          | AGRANA Beteiligungs-AG*                               | 2009   | • **Aim:** Promote sustainable social and environmental practices along the value chain  
• **Members:** about 60,000 companies worldwide |
| Ecovadis                                         | AUSTRIA JUICE GmbH and some sites of Fruit segment; AGRANA Stärke GmbH Segment Zucker GmbH | 2013   | • **Aim:** Supplier assessment on environmental and social criteria along their entire value chain  
• **Members:** companies in a wide range of industries |
| Bonsucro                                         | AGRANA Zucker GmbH                                     | July 2014 | • **Aim:** Improve the sustainability of sugar cane production and of sugar manufacturing from sugar cane  
• **Members:** producers, resellers, processors |
| Arge Gentechnik frei (Platform GMO-Free)         | AGRANA Beteiligungs-AG*                               | 2010   | • **Aim:** Promote and safeguard Austrian GMO-free agriculture and food production  
• **Members:** entire food value chain, including many retailers |
| Initiative Donau Soja (Danube Soya Initiative)   | AGRANA Stärke GmbH                                    | April 2013 | • **Aim:** Sustainable, GMO-free soya production in the Danube region (focus on animal feed)  
• **Members:** entire value chain, NGOs, etc. |

*AGRANA Beteiligungs-AG, representing all AGRANA-Group companies.*
Definition of sustainable or climate-friendly products at AGRANA (definition based on EU-taxonomy):

- Products certified to an organic standard
- Products made of „FSA-audited raw materials“ (gold and silver status only)
- Substitutes for fossil products (bioethanol, starches for glues/cosmetics)
- Products from circular economies; i.e. all AGRANA by-products (feedstuffs and fertilizers)

- Using these criteria, about 56 % of AGRANA products sold in 2019|20 qualified as sustainable or climate-friendly.
AGRANA does not make products anywhere in the world that require GMO labelling under local laws (for example, in the EU under Reg. EC No 1829/2003 and 1830/2003).

AGRANA offers certified GMO-free products in the fruit segment (esp. in the US), in the starch business and the sugar segment (e.g. „Wiener Zucker“).

AGRANA has the necessary certifications in its plants and supply chain to be able to fill customer needs for organically made foods, feeds and other products.
Thermoplastic starches form the basis for compound products for the use in applications, such as film extrusion and injection moulding.

- 100% home-compostable without leaving microplastic residues
  - Decay time: 6 months
  - Biodegradable time: 12 months
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

STARCH SPECIALITIES

- **Starch products replace ingredients of fossil origin!** (e.g. Green Glues)
- Focus on **highly refined specialty** products
- Focus on **organic** and **GMO-free** starches and Clean Label products
- **Specialty starches** for the paper, textile, cosmetics, pharmaceutical and building materials industries

Each Pritt glue stick contains approx. 70% potato starch from Gmünd

Presentation of an innovative styling foam conditioner with starch instead of microplastics
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

COMPLETE UTILISATION POTATO - POTATO FIBRE

- Capacity expansion, installation of a potato starch dryer and a potato fibre dryer in Gmünd (AT)
- **Investment** (by 2020): € 40 m
- **Added value**: Processing the previously unused by-product "potato pulp" into potato fibre for use in the food industry
- **Potato fibre can be used in many ways in food:**
  - Reduction of energy density (carbohydrates & fat)
  - Dietary fibre enrichment & prebiotic effect
  - Increased dough yield
  - Texture improvement for meat products
  - Improved freshness and crispness in bread and bakery products
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

COMPLETE UTILISATION SUGAR BEET - CRystALLINE BETaine

- April 2019: Ground-breaking for the construction of a crystalline betaine production plant as part of a **JV of AGRANA & Amalgamated Sugar Company | USA**
  
- Investment: €40 m
  
- Commissioning planned in August 2020
  
- Tulln will be the **third production site** in the world to produce natural high quality crystalline betaine
  
- **Annual production capacity**: 8,500 t crystalline betaine
  
- **Betaine fields of application**:
  - Animal husbandry: as an ingredient in animal feedstuffs
  - Food supplements
  - Sports drinks (muscle building)
  - Cosmetics (regulating effect on water balance in cells)
  - Tensides or active washing substances, e.g. shampoos, hair conditioners (foam-stabilizing, slightly firming)
COMPLIANCE

COMPLIANCE AND BUSINESS CONDUCT
THE MOST IMPORTANT DOCUMENTS

- AGRANA Vision & Mission
- AGRANA Code of Conduct
- AGRANA Competition Compliance Guideline
- AGRANA Conflict of Interest
- AGRANA Privacy Policy
- AGRANA Quality Vision & Mission
- AGRANA Principles for the Procurement of Agricultural Raw Materials and Intermediate Products
- AGRANA Environmental Policy
- AGRANA Guideline on Responsible Marketing
- AGRANA Guideline Whistleblowing System
COMPLIANCE AND BUSINESS CONDUCT

COMPLIANCE

ORGANISATIONAL STRUCTURE

- Compliance Office led by the Director Corporate Compliance
- Tasks Compliance Officer: development and implementation of internal policies, providing support in compliance matters, conducting of compliance trainings, documenting of cases of non-compliance
- Compliance Board (Ethics Committee) including: Director Corporate Compliance, General Secretary, Internal Audit department (IA), Legal department

INTERNAL AUDITS ON CORRUPTION

- IA verifies the compliance with laws, regulations and internal policies
- In the 2019/20 business year, IA audited 25 (45.5 %) of the 55 AGRANA sites within the GRI reporting boundaries including regarding corruption and fraud
- No significant breaches of legal norms regarding anti-corruption or internal guidelines were found.
SUSTAINABLE DEVELOPMENT GOALS

AGRANA’S SUSTAINABILITY MEASURES CONTRIBUTE TO A WIDE RANGE OF SDGS

- In Sept. 2015, the UN General Assembly adopted the Agenda 2030, at its heart are the: Sustainable Development Goals (SDGs): 17 goals with 169 targets underneath
- They provide a holistic framework that requires businesses to contribute to their achievement over the next 15 years.

Source: UN; matching of GRI-Indicators and SDGs on www.sdgcompass.org
THE SUSTAINABLE AGRANA VALUE CHAIN 2019|20*
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