AGRANA’S UNDERSTANDING OF SUSTAINABILITY

Balance of economic, environmental and social responsibility

AT AGRANA, WE ...

- utilise almost 100% of the raw materials employed and use low-emission technologies to minimise impacts on the environment
- respect all our stakeholders and the communities where we operate
- engage in long-term partnerships
AGRANA’S CORE SUBJECTS ALONG THE VALUE CHAIN

RAW MATERIAL PROCUREMENT
Environmental and social criteria in the sourcing of agricultural raw materials

ECO-EFFICIENCY OF OUR PRODUCTION
Environmental and energy aspects of production

OUR EMPLOYEES
Labour practices and human rights of employees

PRODUCT RESPONSIBILITY
Product responsibility and sustainable products

COMPLIANCE
Compliance and business conduct

Sustainability Reporting:
- Acc. to GRI integrated in AGRANA’s annual reports since 2012|13
- Taking TCFD recommendations into account since 2019|20
ENVIRONMENTAL & SOCIAL CRITERIA IN RAW MATERIAL PROCUREMENT
PROCESSING OF 9.8 M TONNES OF AGRICULTURAL RAW MATERIALS

- incl. 100% of the volumes of the Joint Ventures HUNGRANA and STUDEN

SALES OF 5.7 M TONNES OF HIGH-QUALITY PRODUCTS

- in mio. tonnes
- incl. 100% of the volumes of the Joint Ventures HUNGRANA and STUDEN

- Sugar Beet
- Raw Sugar
- Grains
- Potatoes
- Fruit
RAW MATERIAL PROCUREMENT
ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

Social criteria in procurement
- Reference on AGRANA Code of Conduct in AGRANA Principles for the procurement of agricultural raw materials and intermediate products, Terms & Conditions, as well as individual contracts

Environmental criteria in procurement
- AGRANA Principles for the procurement of agricultural raw materials and intermediate products (incl. the AGRANA Code of Conduct) in Terms & Conditions as well as individual contracts
SAI Platform is an initiative of stakeholders of the food industry, founded in 2002 by Nestlé, Unilever and Danone.

SAI Platform develops principles and practices of sustainable agriculture

SAI Platform’s 2 major tools to document sustainable environmental and social practices in the agricultural value chain

- **Farm Sustainability Assessment (FSA)** depending on fulfilment of criteria each farm receives “Gold”, “Silver” or “Bronze” level
- **Benchmarking Tool** for international certification standards & national legislation

AGRANA Beteiligungs-AG has been a member since 2014

**AGRANA is the only member that uses the FSA-questionnaire for several different crops worldwide to assess its suppliers!**
<table>
<thead>
<tr>
<th>Raw material</th>
<th>Country</th>
<th>Consolidated results per Segment/Division and raw material category</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Sugar beet</strong></td>
<td>Austria</td>
<td>In the Sugar segment, the contract beet suppliers in all five beet production countries have been grouped into so-called Farm Management Groups (FMGs). In 2017, these groups’ sustainability performance had been externally audited in accordance with FSA requirements for the first time, the re-verification audits took place in 2020. In the groups in Austria and the Czech Republic, 100% of the farms achieved at least FSA Silver status. In Romania, Slovakia and Hungary, the recertification audits planned for 2020 could only be finalized in 2021 due to the COVID 19 pandemic. As in the initial audit in 2017, all Slovak farms achieved at least FSA Silver status. The Hungarian FMG improved its results compared to the first audit to at least 100% FSA Silver standing. Romania also achieved an improvement, with 60 % FSA Silver rating.</td>
</tr>
<tr>
<td></td>
<td>Czech Rep.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Romania</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Slovakia</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Hungary</td>
<td></td>
</tr>
<tr>
<td><strong>Potatoes and specialty maize</strong></td>
<td>Austria</td>
<td>AGRANA Starch uses the FSA systematic to engage its Austrian contract growers of potatoes and specialty maize in so-called Farm Management Groups. In 2017, these groups were audited by an external verification body according to the FSA requirements, in 2020</td>
</tr>
<tr>
<td><strong>Apples</strong></td>
<td>Hungary</td>
<td>Hungarian and Polish contract growers of resistant apple sorts (“re sorts”) as well as Hungarian suppliers of carrots and elderberries participated in the mandatory FSA-self-assessment and external audits according to FSA-rules. Therefore, Austria Juice is allowed to claim <strong>at least FSA Silver status for its Hungarian and Polish re-sorts-suppliers.</strong></td>
</tr>
<tr>
<td></td>
<td>Poland</td>
<td></td>
</tr>
</tbody>
</table>
- Established network of AGRANA-agronomists provides consulting on good agricultural practices to sugar beet contract growers

- “AGRANA4You” – programme to foster cooperation in contract growing

- Voluntary SAI FSA self-assessment for contract farmers of sugar beet as of the growing season 2015

- As of 2017, mandatory SAI FSA-assessment and external audits for contract growers

- In 2020|21, FSA re-verification audits at sugar beet suppliers
RAW MATERIAL PROCUREMENT

ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

- Contract growing of potatoes (AT, CZ) and specialty corn (AT)

- Voluntary SAI FSA-self assessments of contract potato growers in Austria as of 2015

- In 2017, mandatory FSA-assessment and external audits by SAI-approved auditors of randomly selected contract growers of potatoes and corn in Austria according to the SAI FSA Implementation Framework & SAI Audit Protocol

- In 2020, FSA re-verification audits at contract growers in Austria

- ISCC-and AACS certification of cereals for wheat starch and bioethanol production (equals FSA silver status)

- Processing of organic wheat at the wheat starch plant in Pischelsdorf, AT, since 2015
Customer specific sourcing of raw materials: In 2021|22, 17.4% of ingredients (fruit and others) processed were sustainable (i.e. mostly certified to organic standards)

Evaluation of suppliers for their adherence to social criteria through SEDEX; in 2021|22, AGRANA held SEDEX-documentation for 72.2% of raw material volumes processed

Established network of AGRANA agronomists to consult contract growers (e.g. in Mexico)

Regenerative agricultural practices in fruit cultivation

- Regenerative practices have a positive impact on humus build-up/CO₂-capture, soil fertility, and biodiversity
- Thus far, few guidelines for fruits available
- In 2020|21, AGRANA developed guidelines for ground (e.g., strawberries), bush (e.g., blueberries, raspberries) and tree fruits (e.g., peaches)
RAW MATERIAL PROCUREMENT

ACTIVITIES IN THE VALUE CHAIN OF FRUIT JUICE CONCENTRATES

• Implementation of a sustainable and state-of-the-art apple growing system taking into consideration sustainability aspects and traceability of the product

• In cooperation with the Dresden Pillnitz breeding institute, so called RESISTANT apple sorts („Re sorts“) were identified as best choice to be cultivated under the given climatic conditions to reach the strategic targets.

• Development of a cooperation model between AUSTRIA JUICE and Hungarian farmers in order to encourage the farmers to plant these re-varieties.

Benefits of Re-Sorts

▪ Approx. 60 % less pesticide use than regular varieties
▪ Less environmental impact
▪ Secured traceability
▪ Close cooperation with farmers enables the use of SAI’s FAS questionnaire
In 2018, AUSTRIA JUICE became a member of the Sustainable Juice Covenant.

The Sustainable Juice Covenant is a global initiative of the major beverage manufacturers, aimed at making the procurement, production and marketing of fruit- and vegetable-based juices, purees and juice concentrates 100% sustainable by the year 2030.

The Sustainable Juice Covenant accepts the Farm Sustainability Assessment (FSA) of the Sustainable Agriculture Initiative Platform (SAI) as the central proof of sustainability.

In 2021|22, 36 % of raw materials processed by AUSTRIA JUICE held FSA or FSA-equivalent status of at least silver.
ECO-EFFICIENCY OF OUR PRODUCTION
EFFICIENT USE OF AGRICULTURAL RAW MATERIALS

98.6 – 99.9% use of agricultural raw materials

AGRANA’s high utilisation rate reflects:

▪ The efficient use of raw materials
▪ as well as its technological innovativeness and product development capabilities

➢ Efficient use of raw materials is an economic imperative and a way of practicing corporate social responsibility
➢ Reduction of waste
It is AGRANA’s operating principle to maximise the utilisation of agricultural raw materials by making valuable by-products, contributing to the economic and social bottom line.

The production of a wide range of by-products reduces the amount of waste to an absolute minimum!

The by-products make a substantial contribution to the Group’s profitability and fulfil an ecological function (minerals and other nutrients are returned to the natural environment, thus creating a desirable closed ecological loop)

In 2021|22, on average, AGRANA only generated 20.1 kg of waste per ton of product output in the AGRANA Group, thereof 92 grams of hazardous waste

### AGRANA Group

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>22</th>
<th>2020</th>
<th>21</th>
<th>2019</th>
<th>20</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waste disposed</td>
<td>95,879 t</td>
<td>95,879 t</td>
<td>96,733 t</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- of which hazardous waste</td>
<td>439 t</td>
<td>437 t</td>
<td>635 t</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kilogrammes of waste per tonne of product</td>
<td>20.1 kg</td>
<td>22.8 kg</td>
<td>23.3 kg</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>- Of which grammes of hazardous waste per tonne of product</td>
<td>92 g</td>
<td>104 g</td>
<td>153 g</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
ECO-EFFICIENCY OF OUR PRODUCTION

ENERGY USE, EMISSIONS & ENERGY MIX

Energy consumption (Scope 1+2) of the AGRANA Group
Bar chart: total amounts (gross), in million gigajoules (GJ)

<table>
<thead>
<tr>
<th></th>
<th>2019/20</th>
<th>2020/21</th>
<th>2021/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sugar</td>
<td>6.34</td>
<td>6.84</td>
<td>7.01</td>
</tr>
<tr>
<td>Starch</td>
<td>14.18</td>
<td>14.18</td>
<td>15.55</td>
</tr>
<tr>
<td>Fruit</td>
<td>14.23</td>
<td>14.18</td>
<td>15.55</td>
</tr>
</tbody>
</table>

Energy Mix of the AGRANA Group in 2021/22

- Biomass: 58%
- Biogas: 10%
- Renewable electricity: 4%
- Natural gas (incl. LNG): 5%
- Coal and coke: 1%
- Electricity: 1%
- Steam: 1%
- Other: 2%

Emissions (Scope 1+2) of the AGRANA Group
Bar chart: total amounts (gross), in thousands of tonnes of CO₂

<table>
<thead>
<tr>
<th></th>
<th>2019/20</th>
<th>2020/21</th>
<th>2021/22</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sugar</td>
<td>154</td>
<td>146</td>
<td>160</td>
</tr>
<tr>
<td>Starch</td>
<td>427</td>
<td>266</td>
<td>267</td>
</tr>
<tr>
<td>Fruit</td>
<td>347</td>
<td>734</td>
<td>778</td>
</tr>
</tbody>
</table>

Specific energy consumption in GJ per tonne of product output
- Sugar segment
- Starch segment
- Fruit segment

Specific emissions in kg of CO₂ per tonne of product output
- Sugar segment
- Starch segment
- Fruit segment
In 2020|21, AGRANA developed a phased plan to switch to renewable energies in its own production activities (Scope 1+2) by 2040.

- **25% reduction of emissions by 2025|26** (from 928,000 t CO₂ in the base year 2019|20) including the following measures:
  - A package of actions to switch to electricity from renewable sources, with implementation already begun in Austria in 2020|21
  - The phase-out of coal as an energy source at the last two coal-fired sugar production sites in Sereď, Slovakia (2021|22) and Opava, Czech Republic (latest 2025|26)
  - Implementation of energy efficiency measures in all business segments

- **From 2026|27, focus on energy recovery from low-protein raw material residues**
  - Example: AGRANA’s sugar factory in Kaposvár|HU, could cover approx. 83% of primary energy consumption in the beet sugar campaign with biogas produced from beet pulp and other beet residues

- Based on current assumptions, AGRANA would have to invest a total of about € 400 million by 2040 to avoid the greenhouse gas emissions (Scope 1+2) generated in its production.
  - Scope 3 emissions (upstream and downstream value chain) are not yet included

- Joining the Science Based Targets initiative in 2021 & adopting adequate climate targets by the end of 2022
AGRANA CLIMATE STRATEGY – AGRANA GROUP

CORPORATE CARBON FOOTPRINT (CCF) (FY 2019|20)

Total emissions (Scope 1+2+3) of the AGRANA Group in 2019|20

- Total Scope 1 + 2 emissions (FY 2019|20) from own production aggregated with Scope 3 = total CCF.

- Method: primary data from all AGRANA business segments linked with emission factors from two methodologically comparable databases (Ecoinvent & Quantis World Food Database).

- NOTE: Calculations from upstream and downstream value chain are subject to high uncertainty, especially in the agricultural sector (due to methodology and limited availability of emission measurements from cultivation).

2021|22 financial year: first estimate of data on Scope 3 emissions (upstream and downstream value chain e.g. purchase of goods or raw materials and services, transports, etc.) for base year 2019|20.
ECO-EFFICIENCY OF OUR PRODUCTION

WATER CONSUMPTION AGRANA GROUP

- AGRANA frequently uses the water contained in the agricultural raw materials in its processes and makes it available to other water user.
- The water is cleaned and reused time and again.
- Overall, AGRANA discharges more water than it withdraws thus has a negative water consumption balance.
- On-site or external waste-water treatment plants ensure that the effluent produced is treated in an environmentally sensitive way in accordance with local thresholds.

Water consumption of the AGRANA Group
In millions of cubic metres

<table>
<thead>
<tr>
<th>Year</th>
<th>Water withdrawal</th>
<th>Water discharge</th>
<th>Water consumption</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019/20</td>
<td>15.3</td>
<td>16.2</td>
<td>-0.9</td>
</tr>
<tr>
<td>2020/21</td>
<td>15.6</td>
<td>16.9</td>
<td>-1.3</td>
</tr>
<tr>
<td>2021/22</td>
<td>15.6</td>
<td>16.4</td>
<td>-0.8</td>
</tr>
</tbody>
</table>
OUR EMPLOYEES

LABOUR PRACTICES & HUMAN RIGHTS OF EMPLOYEES
In the 2021|22 financial year, **two fatal accidents** occurred in the AGRANA Group at the AGRANA sugar factory site in Buzau, Romania. The employees wanted, in so-called good-will actions, to assist colleagues respectively a haulage contractor. One accident involved an effort to clean a clogged screw conveyor; the other occurred when directing a truck to a loading ramp to pick up product.

In the 2021|22 financial year, 127 accidents occurred among AGRANA employees and 5 accidents of AGRANA contractors. For organisational reasons, the accidents of contractors are not included in the AGRANA workplace safety data.
LABOUR PRACTICES AND HUMAN RIGHTS  PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

ASSESSMENTS & AUDITS OF SOCIAL CRITERIA AT AGRANA AND ITS SUPPLIERS

- AGRANA Beteiligungs-AG has been a SEDEX (Supplier Ethical Data Exchange) member since 2009
- All AGRANA sites complete the SEDEX self-assessment once a year
- 52.8% of AGRANA sites also have a valid external audit (SMETA or similar) based on their self-assessment (2021|22)
- Audit reports are available to SEDEX-members on the website of the organisation
- The fruit preparation division uses SEDEX also for the social assessment of its fruit suppliers
SUSTAINABLE PRODUCTS

PRODUCT RESPONSIBILITY
## MEMBERSHIPS IN MAJOR INITIATIVES

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Member companies</th>
<th>since</th>
<th>Initiative aim and other members</th>
</tr>
</thead>
</table>
| Sustainable Agriculture Initiative Platform (SAI)     | AGRANA Beteiligungs-AG*                                                          | July 2014 | • **Aim:** Develop guidelines for and implement sustainable agriculture practices  
• **Members:** food and beverage industry               |
| The Sustainable Juice Covenant                        | AUSTRIA Juice GmbH                                                               | 2018    | • **Aim:** global initiative for sustainable production of fruit- and vegetable-based juices, purees and juice concentrates  
• **Members:** beverage industry, especially members of the European Fruit Juice Association (AIJN) |
| Science Based Targets initiative                      | AGRANA Beteiligungs-AG*                                                          | 2021    | • **Aim:** Members commit to setting climate targets in line with the Paris Agreement;  
• **Members:** Companies from various industries worldwide |
| Supplier Ethical Data Exchange (SEDEX)                | AGRANA Beteiligungs-AG*                                                          | 2009    | • **Aim:** Promote sustainable social and environmental practices alone the value chain  
• **Members:** about 60,000 companies worldwide         |
| UN Global Compact                                     | AGRANA Beteiligungs-AG*                                                          | 2022    | • **Aim:** follow ten fundamental principles related to human rights and labour standards, environment and climate, and anti-corruption;  
• **Members:** Companies from various industries worldwide |
| Ecovadis                                              | AUSTRIA JUICE GmbH and some sites of Fruit segment; AGRANA Stärke GmbH Segment Zucker GmbH | 2013    | • **Aim:** Supplier assessment on environmental and social criteria along their entire value chain  
• **Members:** companies in a wide range of industries   |
| Arge Gentechnik frei (Platform GMO-Free)              | AGRANA Beteiligungs-AG*                                                          | 2010    | • **Aim:** Promote and safeguard Austrian GMO-free agriculture and food production  
• **Members:** entire food value chain, including many retailers |

*AGRANA Beteiligungs-AG, representing all AGRANA-Group companies.*
▪ AGRANA does not make products anywhere in the world that require GMO labelling under local laws (for example, in the EU under Reg. EC No 1829/2003 and 1830/2003).

▪ AGRANA offers certified GMO-free products in the fruit segment (esp. in the US), in the starch business and the sugar segment (e.g. „Wiener Zucker“).

▪ AGRANA has the necessary certifications in its plants and supply chain to be able to fill customer needs for organically made foods, feeds and other products.
BIOPLASTICS FROM THERMOPLASTIC STARCHES REPLACE REGULAR PLASTIC

- Thermoplastic starches form the basis for compound products for the use in applications, such as film extrusion and injection moulding

- 100% home-compostable without leaving microplastic residues
  - Decay time: 6 months
  - Biodegradable time: 12 months
STARCH SPECIALITIES

- Starch products replace ingredients of fossil origin! (e.g. Green Glues)
- Focus on highly refined specialty products
- Focus on organic and GMO-free starches and Clean Label products
- Specialty starches for the paper, textile, cosmetics, pharmaceutical and building materials industries

Many glue sticks contain potato starch from Gmünd (approx. 70% per stick)

Presentation of an innovative styling foam conditioner with starch instead of microplastics
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

COMPLETE UTILISATION POTATO - POTATO FIBRE

- A potato starch dryer and a potato fibre dryer in Gmünd (AT) generate
  - **Added value** processing the previously unused by-product "potato pulp" into potato fibre for use in the food industry

- **Potato fibre can be used in many ways in food:**
  - Reduction of energy density (carbohydrates & fat)
  - Dietary fibre enrichment & prebiotic effect
  - Increased dough yield
  - Texture improvement for meat products
  - Improved freshness and crispness in bread and bakery products
COMPLIANCE & BUSINESS CONDUCT
COMPLIANCE AND BUSINESS CONDUCT

AGRANA VALUES

THE MOST IMPORTANT DOCUMENTS

- AGRANA Vision & Mission
- AGRANA Code of Conduct (supplemented by the AGRANA Anti-Corruption Guideline and the AGRANA Tax Guideline for Austrian Group companies)
- AGRANA Policy on Diversity & Inclusion
- AGRANA Competition Compliance Guideline (supplemented by the AGRANA Guideline Exchange of Information in Joint Ventures)
- AGRANA Guideline Conflict of Interest
- AGRANA Guideline Capital Market Compliance
- AGRANA Guideline Protection against involvement in VAT fraud
- AGRANA Quality Vision & Mission
- AGRANA Principles for the Procurement of Agricultural Raw Materials and Intermediate Products
- AGRANA Environmental Policy
COMPLIANCE AND BUSINESS CONDUCT

COMPLIANCE

ORGANISATIONAL STRUCTURE

- AGRANA Group’s dedicated Compliance Office reports directly to the Management Board responsible. Additionally, the CFOs of the segments and subsidiaries act as compliance officers in order to implement relevant Group requirements efficiently. In addition, an internal Compliance Board deliberates on fundamental questions in matters of compliance.

- Compliance Office tasks: Implementation and expansion of the compliance management system with the aim of fulfilling the organisational and supervisory obligations of the Group’s management under the law and, beyond this, imparting a clear understanding of the behaviours that the Group expects from all its stakeholders. An internal risk analysis is the basis for the establishing, communication and training of internal guidelines, provision of support in compliance matters, documentation of cases of non-compliance and issuing of recommendations.

- Compliance management system of AGRANA Beteiligungs-AG is ISO 37301 (Compliance Management System) and ISO 37001 (Anti-Corruption Management Systems) certified.

INTERNAL AUDITS ON CORRUPTION

- IA verifies the compliance with laws, regulations and internal policies

- In the 2021|22 business year, IA audited 10 (18.9 %) of the 53 AGRANA sites within the GRI reporting boundaries including regarding corruption and fraud

- No significant breaches of legal norms regarding anti-corruption or internal guidelines were found.
In Sept. 2015, the UN General Assembly adopted the Agenda 2030, at its heart are the: Sustainable Development Goals (SDGs): 17 goals with 169 targets underneath.

They provide a holistic framework that requires businesses to contribute to their achievement over the next 15 years.

Source: UN; matching of GRI-Indicators and SDGs on www.sdgcompass.org
SUSTAINABILITY ALONG AGRANA’S VALUE CHAIN

At a glance: wsk-mini.agrana.com/index-en.html

... or wsk.agrana.com/en
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