Sustainability along AGRANA’s value chain
2022|23
AGRANA’S UNDERSTANDING OF SUSTAINABILITY

AT AGRANA, WE ...

- utilise almost 100% of the raw materials employed and use low-emission technologies to minimise impacts on the environment

- respect all our stakeholders and the communities where we operate

- engage in long-term partnerships
### AGRANA’s Core Subjects Along the Value Chain

<table>
<thead>
<tr>
<th>RAW MATERIAL PROCUREMENT</th>
<th>ECO-EFFICIENCY OF OUR PRODUCTION</th>
<th>OUR EMPLOYEES</th>
<th>PRODUCT RESPONSIBILITY</th>
<th>COMPLIANCE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Environmental and social criteria in the sourcing of agricultural raw materials</td>
<td>Environmental and energy aspects of production</td>
<td>Labour practices and human rights of employees</td>
<td>Product responsibility and sustainable products</td>
<td>Compliance and business conduct</td>
</tr>
</tbody>
</table>

**Sustainability Reporting:**

- Acc. to GRI integrated in AGRANA’s annual reports since 2012|13
- Taking TCFD recommendations into account since 2019|20
SUPPLY CHAIN
ENVIRONMENTAL & SOCIAL CRITERIA IN RAW MATERIAL PROCUREMENT
PROCESSING OF 8.6 M TONNES OF AGRICULTURAL RAW MATERIALS

- Sugar Beet
- Raw Sugar
- Grains
- Potatoes
- Fruit

SALES OF 5.4 M TONNES OF HIGH-QUALITY PRODUCTS

- in mio. tonnes
- incl. 100% of the volumes of the Joint Ventures HUNGRANA and STUDEN
RAW MATERIAL PROCUREMENT

ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

Social criteria in procurement

- Reference on **AGRANA Code of Conduct** in AGRANA Principles for the procurement of agricultural raw materials and intermediate products, Terms & Conditions, as well as individual contracts

Environmental criteria in procurement

- **AGRANA Principles for the procurement of agricultural raw materials and intermediate products** (incl. the AGRANA Code of Conduct) in Terms & Conditions as well as individual contracts
SAI Platform is an initiative of stakeholders of the food industry, founded in 2002 by Nestlé, Unilever and Danone.

SAI Platform develops principles and practices of sustainable agriculture.

SAI Platform’s 2 major tools to document sustainable environmental and social practices in the agricultural value chain:
- **Farm Sustainability Assessment (FSA)** depending on fulfilment of criteria each farm receives “Gold”, “Silver” or “Bronze” level
- **Benchmarking Tool** for international certification standards & national legislation

2023: verification according to FSA 3.0
# SAI FSA RESULTS
## SUGAR BEET, POTATOES AND APPLES FROM CONTRACT GROWING

<table>
<thead>
<tr>
<th>Raw material</th>
<th>Country</th>
<th>Consolidated results per Segment/Division and raw material category</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sugar beet</td>
<td>Austria</td>
<td><strong>AGRANA Sugar</strong></td>
</tr>
<tr>
<td></td>
<td>Czech Rep.</td>
<td>• contract beet suppliers in all five beet production countries have been grouped into so-called Farm Management Groups (FMGs).</td>
</tr>
<tr>
<td></td>
<td>Romania</td>
<td>• 2017: sustainability performance had been externally audited in accordance with FSA requirements for the first time.</td>
</tr>
<tr>
<td></td>
<td>Slovakia</td>
<td>• the re-verification audits took place in 2020 and 2021:</td>
</tr>
<tr>
<td></td>
<td>Hungary</td>
<td>• In Austria, the Czech Republic, Slovakia and Hungary 100% of the farms achieved at least FSA Silver status.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Romania also achieved an improvement, with 60 % FSA Silver rating.</td>
</tr>
<tr>
<td>Potatoes and</td>
<td>Austria</td>
<td><strong>AGRANA Starch</strong></td>
</tr>
<tr>
<td>specialty maize</td>
<td></td>
<td>• Austrian contract growers of potatoes and specialty maize are grouped in two Farm Management Groups.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• 2017, these groups were audited by an external verification body according to the FSA requirements.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• 2020</td>
</tr>
<tr>
<td>Apples</td>
<td>Hungary</td>
<td>**AGRANA Fruit</td>
</tr>
<tr>
<td>Berries</td>
<td></td>
<td>• Hungarian and Polish contract growers participated in the mandatory FSA-self-assessment and external audits according to FSA-rules.</td>
</tr>
<tr>
<td>Carrots</td>
<td>Poland</td>
<td>• AUSTRIA JUICE is allowed to claim <strong>at least FSA Silver status for its Hungarian re-sorts-(apples), carrots- and elderberries-</strong> as well as all Polish re-sorts-suppliers.</td>
</tr>
</tbody>
</table>
RAW MATERIAL PROCUREMENT

ENGAGEMENT IN THE UPSTREAM VALUE CHAIN

- Contract growing of potatoes (AT, CZ) and special corn (AT) (conventional & bio)

- Established “AGRANA4You”-programme: network of AGRANA-agronomists provides consulting on good agricultural practices to contract growers

- ISCC or AACS certification for wheat starch/bioethanol production in Pischelsdorf (FSA silver equivalent).

- **2017: application of FSA framework**
  - sustainable agricultural production for sugar beet, potato and corn
  - Regular external verifications by independent bodies

- **2023: re-verification according to FSA 3.0**
Customer specific sourcing of raw materials: 
In 2022|23, 20.8% of ingredients (fruit and others) processed were sustainable

Evaluation of suppliers for their adherence to social criteria through SEDEX
- in 2022|23, AGRANA held SEDEX-documentation for 75% of raw material volumes processed

Established network of AGRANA agronomists to consult contract growers (e.g. in Mexico)

Regenerative agricultural (RegAg) practices in fruit cultivation
- AGRANA Fruit developed guidelines for ground, bush and tree fruits

Pilot projects – partnerships with:
- Blueberry producer in Canada & strawberry grower in Mexico
- Measures: minimally invasive soil tillage, cover crops and mulching
- Targets (in Canada already achieved): negative CO₂ balance, improved soil health and increased species diversity
RAW MATERIAL PROCUREMENT

ACTIVITIES IN THE VALUE CHAIN OF FRUIT JUICE CONCENTRATES

▪ Implementation of a sustainable and state-of-the-art apple growing system taking into consideration sustainability aspects and traceability of the product

▪ In cooperation with the Dresden Pillnitz breeding institute, so called RESISTANT apple sorts („Re sorts“) were identified as best choice to be cultivated under the given climatic conditions to reach the strategic targets.

▪ Development of a cooperation model between AUSTRIA JUICE and Hungarian farmers in order to encourage the farmers to plant these re-varieties.

Benefits of Re-Sorts

▪ Approx. 60 % less pesticide use than regular varieties
▪ Less environmental impact
▪ Secured traceability
▪ Close cooperation with farmers enables the use of SAI’s FAS questionnaire

Cooperation model in Hungary

Cooperation with farmers

60% less pesticide use
In 2018, AUSTRIA JUICE became a member of the Sustainable Juice Covenant

The Sustainable Juice Covenant is a global initiative of the major beverage manufacturers

Aim of the initiative is the 100% sustainable procurement, production and marketing of fruit- and vegetable-based juices, purees and juice concentrates by the year 2030

The Sustainable Juice Covenant accepts the Farm Sustainability Assessment (FSA) of the Sustainable Agriculture Initiative Platform (SAI) as the central proof of sustainability

In 2022\23, 33 \% of raw materials processed by AUSTRIA JUICE held FSA or FSA-equivalent status of at least silver.
AGRANA PRODUCTION
ECO-EFFICIENCY OF OUR PRODUCTION
EFFICIENT USE OF AGRICULTURAL RAW MATERIALS

98.6 – 99.9% use of agricultural raw materials

AGRANA’s high utilisation rate reflects:

- The efficient use of raw materials
- as well as its technological innovativeness and product development capabilities

- Efficient use of raw materials is an economic imperative and a way of practicing corporate social responsibility
- Reduction of waste
ECO-EFFICIENCY OF OUR PRODUCTION

WASTE

- It is AGRANA’s operating principle to maximise the utilisation of agricultural raw materials by making valuable by-products, contributing to the economic and social bottom line.

- The production of a wide range of by-products reduces the amount of waste to an absolute minimum!

- The by-products make a substantial contribution to the Group’s profitability and fulfil an ecological function (minerals and other nutrients are returned to the natural environment, thus creating a desirable closed ecological loop)

- In 2022|23, on average, AGRANA only generated 13.6 kg of waste per ton of product output in the AGRANA Group, thereof 117 grams of hazardous waste

| AGRANA Group | 2022|23 | 2021|22¹ | 2020|21¹ |
|--------------|-----|-----|-----|
| Waste disposed | 60,136 t | 75,982 t | 75,738 t |
| - of which hazardous waste | 520 t | 439 t | 437 t |
| Kilogrammes of waste per tonne of product | 13.6 kg | 16.0 kg | 18.0 kg |
| - Of which grammes of hazardous waste per tonne of product | 117 g | 92 g | 104 g |

¹ Corrections due to adjustment of the data collection methodology.
ECO-EFFICIENCY OF OUR PRODUCTION

ENERGY USE, EMISSIONS & ENERGY MIX

Energy consumption (Scope 1+2) of the AGRANA Group
Bar chart: total amounts (gross), in million gigajoules (GJ)

<table>
<thead>
<tr>
<th>Year</th>
<th>Sugar segment</th>
<th>Starch segment</th>
<th>Fruit segment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020/21</td>
<td>3.36</td>
<td>14.15</td>
<td>2.19</td>
</tr>
<tr>
<td>2021/22</td>
<td>3.27</td>
<td>15.55</td>
<td>2.42</td>
</tr>
<tr>
<td>2022/23</td>
<td>3.21</td>
<td>13.97</td>
<td>2.16</td>
</tr>
</tbody>
</table>

Emissions (Scope 1+2) of the AGRANA Group
Bar chart: total amounts (gross), in thousand tonnes of CO₂

<table>
<thead>
<tr>
<th>Year</th>
<th>Sugar segment</th>
<th>Starch segment</th>
<th>Fruit segment</th>
</tr>
</thead>
<tbody>
<tr>
<td>2020/21</td>
<td>1174</td>
<td>320</td>
<td>148</td>
</tr>
<tr>
<td>2021/22</td>
<td>164</td>
<td>351</td>
<td>160</td>
</tr>
<tr>
<td>2022/23</td>
<td>163</td>
<td>708</td>
<td>140</td>
</tr>
</tbody>
</table>

Specific energy consumption in GJ per tonne of product output

Specific emissions in kg of CO₂ per tonne of product output

Energy mix of the AGRANA Group in 2022/23

- Renewable electricity: 4%
- Biogas: 12%
- Light fuel oil and Diesel: 18%
- Coal and coke: 2%
- Biomass: 1%
- Steam: 2%
- Natural gas (incl. LNG): 25%
- Electricity: 50%
AGRANA CLIMATE STRATEGY

CORPORATE CARBON FOOTPRINT (FY 2019|20 & 2022|23)

- 2021|22 financial year: first estimate of data on Scope 3 emissions (upstream and downstream value chain e.g. purchase of goods/raw materials and services, transports, etc.) for base year 2019|20.

- Method: primary data from all AGRANA business segments linked with emission factors from two methodologically comparable databases (Ecoinvent & Quantis World Food Database).

- Total Scope 1 + 2 emissions (FY 2019|20) from own production aggregated with Scope 3 = total CCF.

1 For time reasons, the values shown for 2022|23 (except those for fruit preparations) were primarily calculated using factors based on the processing quantities of the most important agricultural raw materials.

2 Total of 3.2 Capital goods, 3.6 Business travel, 3.5 Waste, 3.8 Upstream leased assets (primarily storage space, offices) and 3.7 Employee commuting.
**SCOPE 1**

**NEAR-TERM 2030**

- 50% abs. reduction of GHG emissions

**SCOPE 2**

- **2030** (from 2019|20 base year)
- approx. 34% abs. reduction (incl. FLAG*-requirements)

**SCOPE 3**

- Science based targets submitted in November 2022
  - (target incl. FLAG requirements approx. -36% of Scope 1+2+3)

**LONG-TERM TARGET**

- Net-zero emissions by 2040
- Net-zero emissions by 2050 at the latest

* New guidance for Forest, Land and Agriculture: i.e. higher requirements for agri. crops than other scope 3 categories

Focus areas for scope 3 reduction measures:
- Land use change: Ensuring deforestation free supply chains (raw sugar etc.)
- Fostering of the implementation of regenerative, low-emission agricultural practices
▪ **Target:** switch to renewable energies in its own production activities (scope 1+2) by 2040

▪ **50 % reduction of emissions by 2030** | **31** from 928,000 t CO₂ (base year 2019|20) including the following measures:
  ▪ A package of actions to switch to electricity from renewable sources, with implementation already begun in Austria in 2020|21
  ▪ The phase-out of coal as an energy source at the last coal-fired sugar production site in Opava, Czech Republic (latest 2025|26)
  ▪ Implementation of energy efficiency measures in all business segments

▪ **From 2026 | 27,** **focus on energy recovery from low-protein raw material residues**
  ✓ Example: AGRANA's sugar factory in Kaposvár|HU, could cover approx. 88 % of primary energy consumption in the beet sugar campaign with biogas produced from beet pulp and other beet residues

▪ **Investments scope 1+2 by 2030 | 31**
  ▪ € 182 million within the AGRANA Group (€ 95 million in AT)

▪ **Investments scope 1+2 by 2040** (in many cases assumed on the basis of modeling):
  ▪ At least around € 470 million for the AGRANA Group (of which € 213 million in AT)
  ▪ Scope 3 emissions (upstream and downstream value chain) are not yet included

▪ **November 2022:** science-based targets submitted to the Science Based Targets Initiative
ECO-EFFICIENCY OF OUR PRODUCTION

WATER CONSUMPTION AGRANA GROUP

- AGRANA frequently uses the water contained in the agricultural raw materials in its processes and makes it available to other water users
  - water content sugar beet: 75%
  - water content apples: 85%
- The water is cleaned and reused time and again
- On-site or external waste-water treatment plants ensure that the effluent produced is treated in an environmentally sensitive way in accordance with local thresholds
- Overall, AGRANA discharges more water than it withdraws thus has a negative water consumption balance
OUR EMPLOYEES

LABOUR PRACTICES & HUMAN RIGHTS OF EMPLOYEES
OUR EMPLOYEES

EMPLOYEES & WORKPLACE SAFETY

EMPLOYEES – AGRANA Group 2022|23

NON PERMANENT STAFF

<table>
<thead>
<tr>
<th>Total</th>
<th>1,501</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>55.4%</td>
</tr>
</tbody>
</table>

PERMANENT STAFF

<table>
<thead>
<tr>
<th>Total</th>
<th>6,947</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blue-collar</td>
<td>4,230</td>
</tr>
<tr>
<td>White-collar</td>
<td>2,717</td>
</tr>
<tr>
<td>Female</td>
<td>30.3%</td>
</tr>
<tr>
<td>Blue-collar female</td>
<td>19.8%</td>
</tr>
<tr>
<td>White-collar female</td>
<td>46.6%</td>
</tr>
</tbody>
</table>

MANAGERS

<table>
<thead>
<tr>
<th>Total</th>
<th>522</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>28.7%</td>
</tr>
</tbody>
</table>

OF WHICH EXECUTIVE LEADERSHIP

<table>
<thead>
<tr>
<th>Total</th>
<th>28</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>25.0%</td>
</tr>
</tbody>
</table>

WORKPLACE SAFETY – AGRANA Group 2022|23

<table>
<thead>
<tr>
<th>Injury rate = (accidents/100 employees p.a.)</th>
<th>Rate of high-consequence injuries (high-consequence injuries/100 employees p.a.)</th>
<th>Rate of fatalities (fatalities due to accidents/100 employees p.a.)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total</td>
<td>1.6</td>
<td>0.1</td>
</tr>
<tr>
<td>Female</td>
<td>0.9</td>
<td>0.1</td>
</tr>
<tr>
<td>Male</td>
<td>2.1</td>
<td>0.1</td>
</tr>
</tbody>
</table>

- In 2022|23 there were 154 work accidents at the AGRANA Group.
- For organisational reasons, accidents of contractors are not included in the workplace safety data.
LABOUR PRACTICES AND HUMAN RIGHTS
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

ASSESSMENTS & AUDITS OF SOCIAL CRITERIA
AT AGRANA AND ITS SUPPLIERS

- AGRANA Beteiligungs-AG has been a SEDEX (Supplier Ethical Data Exchange) member since 2009
- All AGRANA sites complete the SEDEX self-assessment once a year
- 66% of AGRANA sites also have a valid external audit (SMETA or similar) based on their self-assessment (2022|23)
- Audit reports are available to SEDEX-members on the website of the organisation
- The fruit preparation division uses SEDEX also for the social assessment of its fruit suppliers
SUSTAINABLE PRODUCTS
PRODUCT RESPONSIBILITY
# PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

## MEMBERSHIPS IN MAJOR INITIATIVES

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Member companies</th>
<th>since</th>
<th>Initiative aim and other members</th>
</tr>
</thead>
</table>
| Sustainable Agriculture Initiative Platform (SAI)| AGRANA Beteiligungs-AG*                                                          | July 2014 | • **Aim**: Develop guidelines for and implement sustainable agriculture practices  
• **Members**: food and beverage industry |
| The Sustainable Juice Covenant                  | AUSTRIA Juice GmbH                                                                | 2018   | • **Aim**: global initiative for sustainable production of fruit- and vegetable-based juices, purees and juice concentrates  
• **Members**: beverage industry, especially members of the European Fruit Juice Association (AIJN) |
| Science Based Targets initiative                | AGRANA Beteiligungs-AG*                                                          | 2021   | • **Aim**: Members commit to setting climate targets in line with the Paris Agreement;  
• **Members**: Companies from various industries worldwide |
| Supplier Ethical Data Exchange (SEDEX)          | AGRANA Beteiligungs-AG*                                                          | 2009   | • **Aim**: Promote sustainable social and environmental practices alone the value chain  
• **Members**: about 60,000 companies worldwide |
| UN Global Compact                               | AGRANA Beteiligungs-AG*                                                          | 2022   | • **Aim**: follow ten fundamental principles related to human rights and labour standards, environment and climate, and anti-corruption;  
• **Members**: Companies from various industries worldwide |
| Ecovadis                                        | AUSTRIA JUICE GmbH and some sites of Fruit segment; AGRANA Stärke GmbH; Segment Zucker GmbH | 2013   | • **Aim**: Supplier assessment on environmental and social criteria along their entire value chain  
• **Members**: companies in a wide range of industries |
| Arge Gentechnik frei (Platform GMO-Free)        | AGRANA Beteiligungs-AG*                                                          | 2010   | • **Aim**: Promote and safeguard Austrian GMO-free agriculture and food production  
• **Members**: entire food value chain, including many retailers |

*AGRANA Beteiligungs-AG, representing all AGRANA-Group companies.*
▪ AGRANA does not make products anywhere in the world that require GMO labelling under local laws (for example, in the EU under Reg. EC No 1829/2003 and 1830/2003).

▪ AGRANA offers certified GMO-free products in the fruit segment (esp. in the US), in the starch business and the sugar segment (e.g. „Wiener Zucker“).

▪ AGRANA has the necessary certifications in its plants and supply chain to be able to fill customer needs for organically made foods, feeds and other products.
Thermoplastic starches form the basis for compound products for the use in applications, such as film extrusion and injection moulding.

- 100% home-compostable without leaving microplastic residues
  - Decay time: 6 months
  - Biodegradable time: 12 months
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

STARCH SPECIALITIES

- **Starch products replace ingredients of fossil origin!** (e.g. Green Glues)

- Focus on **highly refined specialty** products

- Focus on **organic** and **GMO-free** starches and Clean Label products

- **Specialty starches** for the paper, textile, cosmetics, pharmaceutical and building materials industries

Many glue sticks contain approx. 70% potato starch from Gmünd

Presentation of an innovative styling foam conditioner with starch instead of microplastics
PRODUCT RESPONSIBILITY AND SUSTAINABLE PRODUCTS

COMPLETE UTILISATION POTATO - POTATO FIBRE

- A potato starch dryer and a potato fibre dryer in Gmünd (AT) generate
  - **Added value** processing the previously unused by-product "potato pulp" into potato fibre for use in the food industry

- **Potato fibre can be used in many ways in food:**
  - Reduction of energy density (carbohydrates & fat)
  - Dietary fibre enrichment & prebiotic effect
  - Increased dough yield
  - Texture improvement for meat products
  - Improved freshness and crispness in bread and bakery products
COMPLIANCE
COMPLIANCE & BUSINESS CONDUCT
THE MOST IMPORTANT DOCUMENTS

- AGRANA Vision & Mission
- AGRANA Code of Conduct (additional local AGRANA anti-corruption guidelines and AGRANA tax guideline for Austrian Group companies)
- AGRANA Guideline Compliance Management
- AGRANA Policy on Diversity & Inclusion
- AGRANA Competition Compliance Guideline (additional AGRANA Guideline Exchange of Information Joint Venture)
- AGRANA Conflict of Interest
- AGRANA Data Protection Guideline
- AGRANA Guideline Capital Market Compliance
- AGRANA Guideline Protection against Involvement in VAT Fraud
- AGRANA Quality Mission
- AGRANA Principles for the Procurement of Agricultural Raw Materials and Intermediate Products
- AGRANA Policy on Environmental Issues
COMPLIANCE AND BUSINESS CONDUCT

COMPLIANCE WITH STANDARDS & VALUES

ORGANISATIONAL STRUCTURE

▪ Compliance Office led by the Director Corporate Compliance

▪ Tasks Compliance Officer: development and implementation of internal guidelines, providing support in compliance matters, conducting of compliance trainings, documenting of cases of non-compliance

▪ Compliance Board (Ethics Committee) including Director Corporate Compliance, General Secretary, Internal Audit department (IA), HR department and Legal department

▪ Compliance Management System of AGRANA Beteiligungs-AG is ISO 37301 (Compliance Management System) and ISO 37001 (Anti-Corruption Management Systems) certified

INTERNAL AUDITS ON CORRUPTION

▪ IA verifies the compliance with laws, regulations and internal guidelines

▪ In the 2022|23 business year, IA audited 17 (32.1%) of the 53 AGRANA sites within the GRI reporting boundaries including regarding corruption and fraud

▪ No significant breaches of legal norms regarding anti-corruption or internal guidelines were found
In its business activities, AGRANA contributes primarily to the achievement of Sustainable Development Goals (SDGs) 8, 13, 15 and 16, which were adopted by the UN General Assembly in September 2015.

In addition, AGRANA also contributes to goals 2 to 7 as well as 12 and 14.

Source: UN; matching of GRI-Indicators and SDGs on SDG Compass
SUSTAINABILITY ALONG AGRANA’S VALUE CHAIN

At a glance: wsk-mini.agrana.com/index-en.html

... or wsk.agrana.com/en
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